

St. John Lutheran
Congregation Council Meeting
Tuesday, June 19, 2018

Present: Pastor Lewton, Pastor Natwick, President Marcusen, Richard Benz, Jared Bookhardt, Tasha Gartner, Jennifer Jung, Jesse Kilwein, Susan Moberg, Darlene Pelton, Dan Pender, Seth Poland, Linda Splichal, Jon Tangen, and Sandra Moos

Absent: none

The meeting began at 7:18 p.m.

Linda Splichal led us in Devotions. We discussed Chapter 4 of The Agile Church by Dwight J. Zscheile.

Administrative Reports

Consent Agenda- Darlene Pelton made a motion to approve the Consent Agenda; this motion was seconded by Jon Tangen, the motion carried. Richard made a suggestion that in the future, the Executive Council Report be removed as it is not available to everyone.

Financial Statement- after review of the report, no questions were addressed by Tasha Gartner.

Trustee Report- a. an estimate was presented from Tricorne Audio after a member expressed concerns after the annual meeting of audio and video quality. The bid was \$3,785 for video and \$9,870 for audio. There are things that could be done in house to improve these areas. Council suggested that this be added to the Long-Term Building Plan for 5 years.

b. Jerry Schwartz Construction submitted a bid for \$42,000 to repair the clay tiles on the roof of the sanctuary. There is a \$10,000. deductible if approved by Insurance. We are waiting to hear from the adjuster.

c. Simons Homes has submitted a bid for the parsonage windows in the amount of \$9,450. Schwartz construction submitted a bid of \$4,500 for labor and will have material costs soon. Jon Tangen made a motion to accept the bid submitted by Simons Homes and take the monies from line item 1026 Building Fund. Tasha Gartner seconded this motion. Motion carried. After discussion, President Marcusen asked that Pastor Lewton add egress windows for the parsonage for Long-Term Building Plan in the next 3-5 years.

d. a Long-Term Building Plan meeting and building walk thru dates need to be set after the meeting with the committees.

e. pricing on a drop safe for the sacristy has been received from Rudy's Lock and Key; they ranged from \$755 to \$1,305. Not including installation. Linda Splichal made a motion to spend up to \$1,000 toward the purchase of a safe to be taken from Line 1026, Richard Benz seconded the motion, motion carried. This will eliminate the need of money counters on Sunday. Volunteers and staff will process the contributions on Mondays.

Communications- None

Pastoral Reports

Pastor Natwick reported that he will be out on June 4 -8 for continuing education. He will be on vacation from June 28th to July 14th. A parent/student meeting for the Mission Trip will be on June 20th. The Mission Trip is scheduled for July 27th.

Pastor Lewton attended the Festival of Homiletics in Washington D.C. with Kathy Nygard, she was very pleased with the training she received. She plans on taking a vacation after Pastor Natwick returns from his vacation. Kaitlyn will preach on July 14th, Elizabeth Yoder will also preach sometime this summer. Pastor Lewton has met with the Personnel Committee and has received assistance in developing an annual review, she really appreciates the group. They suggested that the Budget Committee flattens the line of compensations. The Music and Worship Committee will send 45 people letters asking them to share their gifts.

Unfinished Business

Legacy of Faith Campaign- \$352,001 has been donated, there is \$4,695 remaining in the account.

Church Logo- Pastor Natwick has been working with Carter Blend who is a Graphic Designer. He circulated examples of his past work. If we were to hire him to create a logo thru many revisions; the cost would range from \$750 - \$2,000. Darlene Pelton made a motion to hire Carter Blend to design a logo for the church and pay up to \$2,000 for the logo. Susan Moberg seconded the motion, motion carried. A down payment of \$500 with the balance at completion will come from line 1136 Faith Formation. Council had conversations of what the logo should contain; important symbols, colors, adjective to describe the mission of this church and what is good in a logo.

Retirements- Pam Weidner is leaving around September 28th. Tammy Krenz on August 31st and Ella Nesheim on August 31st. Ella will be available to assist as needed.

New Business

Leadership for Faithful Innovation process- Pastor Lewton suggested that this may be an opportunity for us to consider. It is a 3-year process that 6-8 churches would participate in. It would bring together leaders to be innovative. It would connect us with the best thinkers in the ELCA. A decision is need by August if we will participate. The Trust Fund may be a source of funding. Pastor Lewton would be excited to learn from larger churches. Susan Moberg made a motion that we participate in this process, Tasha Gartner seconded the motion, motion carried.

Peace Lutheran Partnership- Conversations on how we could help Peace Lutheran and how we should partner.

Approval of New Member- Wade Decker was inadvertently left off of the May agenda. Richard Benz made a motion to approve Wade Decker as a member, this motion was seconded by Darlene Pelton, motion carried.

Strategic Planning Semi-Annual Review- will take place in August.

New Job Descriptions- Job Descriptions for Office Admin which will become a 30 hour per week position and Finance and Property Admin which would be 27 hours (4 ½ Days) were discussed. Suggestions were to change the Finance and Property position to Finance Admin and under other duties to add duties as assigned. Tasha Gartner made a motion to approve the job descriptions, Jesse Kilwein seconded the motion, motion carried. These positions will be in the bulletin this week.

Senior High Youth Groups – that will be spending a night at the church on July 9,14,18,26 need for Council Hosts. Volunteers are Jesse Kilwein for the 9th, Tasha Gartner for the 14th, Sandra Moos for the 18th and Darlene Pelton for the 26th. Backups are Richard Benz and Margaret Marcusen.

Next Meeting is August 21, 2018

Meeting adjourned at 9:00 pm. with the Lord's Prayer.

Respectfully submitted
Sandra Moos, Council Recording Secretary