

St. John UPDATED COVID-19 Protocol Policy

Approved June 15, 2021

Requirements of Indoor Worship

- Face coverings are *strongly recommended* for people who are not fully vaccinated¹.
- Social distancing will be observed by using every second pew.

If St. John Staff Member Tests Positive for COVID-19

- The staff member will self-isolate at home as instructed by state and local health officials.
- The staff member's office will be sanitized, and the staff member will receive two weeks of paid leave during their quarantine (first occurrence), after which they would need to use sick or leave time if they still cannot return to work.
- Other staff members who have been in close contact² with the affected staff person will self-isolate at home, if required by current CDC policy and/or as instructed by state and local health officials, depending on vaccination status.

If a Member of St. John Staff Household Tests Positive for COVID-19, or if a Staff Member Has to Care for a Family Member Affected By COVID-19, or if the Staff Member is Notified of a Close Contact Exposure

- The staff member will self-isolate at home until they are done caring for their family member, and for as long as they are required by the current CDC policy or by state and local health officials.
- The staff member will receive two weeks of paid leave during their quarantine (first occurrence), after which they would need to use sick or leave time if they still cannot return to work.

If One or Both Pastors Test Positive for COVID-19

- The pastor will self-isolate at home for as long as instructed by state and local health officials.
- The pastor will receive two weeks of paid leave during quarantine (first occurrence), after which would need to use sick time if cannot return to work.
- Other staff members who have been in close contact with the pastor will self-isolate at home, if required by current CDC policy and dependent upon vaccination status and/or for as long as they are instructed by state and local health officials.
- The synod office will be informed of the pastor's positive test result.

¹ The CDC defines someone as "fully vaccinated" 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine

² Close contact is defined as having spent 15 minutes or more within 6 feet of someone who 1 has tested positive for COVID-19 (with symptoms: up to two days before appearance of symptoms; without symptoms: up to two days before their positive test result). See [https:// www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html](https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html)